

In-Person Free Seminar

Employer’s strategies to help workers overcome woes caused by inflation anxiety

高通脹增添僱員焦慮 僱主良策助員工解困

High inflation has become a pressing global issue and has perplexed workers. 80% of Hong Kong workers felt stress due to the impact of elevated inflation, Fidelity’s annual Global Sentiment Survey revealed. One can imagine how prices are exacerbating the cost-of-living crisis for ordinary people – detrimentally impacting well-being, financial habits, and retirement planning.

Bringing together industry experts across human resources and retirement, the seminar will highlight the challenges faced by the city’s workers and share solutions that HK employers can consider, to support the well-being and financial wellness of their employees - and ultimately help them better plan for retirement.

高通脹成為一個全球迫切的問題，並困擾「打工仔」。根據富達年度全球情緒調查，八成受訪香港僱員直言通脹升溫為他們帶來緊張情緒。您可以想象物價飛升將加劇誘發生活成本危機，從而影響「打工仔」的健康、理財習慣和退休規劃。

富達將群集人力資源及退休規劃的專家，在是次研討會上探討香港「打工仔」所面對的各種挑戰，並分享不同的解決方案，讓僱主更好支持僱員的身心及財務健康發展，助他們規劃美好退休人生。

Speakers 嘉賓



Ms. Doreen SIU
蕭慧雯女士



Ms. Charlotte CHAN
陳宇昕女士



Mr. Andy LUK
陸國坤先生

2023 Premier Sponsors



Event Details 活動詳情

Date & Time: Thursday, 8 June 2023 | 4:30 pm – 5:30 pm

日期及時間: 2023年6月8日(星期四) 下午 4 時半至 5 時半

- **On-site registration begins at 4pm | 4 時 正登記入場**
- **Light refreshments will be served at 5:30 pm | 5 時半 會後交流敬俱茶點**

Venue: Fidelity International: Level 21, Two Pacific Place, 88 Queensway, Admiralty, Hong Kong
研討會地點: 富達國際: 金鐘道88號太古廣場第二期21樓

Language & Fee : Cantonese | Free
語言及費用: 廣東話 | 全免

Registration: [Register here](#) or by scanning QR code
報名參加: [按此](#) 或 請掃描右邊二維碼報名



- **Limited seats and is on a first come first served basis | 名額有限，先到先得**
- **A Confirmation email will be sent to you after we have verified your registration on or before 5 June, please inform us via email of your cancellation in order to give the seat to other registrants.**
確認電郵會不遲於6月5日或之前發出, 如報名後未能到場參與, 請提前以電郵通知, 名額給予其他登記者

Notes 注意事項:

- **This In-person Seminar is eligible for 1 hour of non-core CPD/CPT training hours, subject to approval by relevant accreditation bodies.**
此研討會可以申請CPD/CPT等同1小時的非核心培訓時間, 但需要獲得相關認證機構批准。
- **By registering for this event, you are providing your consent to the HKRSA to pass your personal particulars (including name, title, organisation, and email address) to Fidelity International for admission to the venue.**
註冊此研討會表示您同意香港退休計劃協會將您的個人登記資料 (包括姓名、職銜、所屬機構及電郵地址等) 給予富達國際以登記入場。
- **For any enquiries, please contact us at events@hkrsa.org.hk or (852) 21470090.**
如欲查詢, 請電郵至 events@hkrsa.org.hk 或致電 (852) 21470090

Event Programme 流程表

| | |
|---------------|--|
| 16:00 – 16:30 | Registration 登記入場 |
| 16:30 – 16:35 | Moderator & Opening Remarks 歡迎辭 Ms. Doreen SIU 蕭慧雯女士 Honorary Treasurer of Executive Committee & Member of Member Communication Sub-committee, HKRSA 香港退休計劃協會行政委員會義務司庫及會員交流小組委員會成員 |
| 16:35 – 16:55 | Keynote Speaker 主講 Ms. Charlotte CHAN CFA, CAIA 陳宇昕女士 Head of Workplace and Personal Investing, Hong Kong Fidelity International 富達國際香港退休金及個人投資業務總監 |
| 16:55 – 17:25 | Panel Discussion and Q&A Session 主題討論及問答環節 Mr. Andy LUK 陸國坤先生 Vice President of Hong Kong Institute of Human Resource Management (HKIHRM) Senior Vice President of Human Resources and External Relations – Asia Informa Markets 香港人力資源管理學會副會長 亞洲人力資源及對外關係高級副總裁 Informa Markets |
| 17:25 – 17:30 | Closing Remarks 致謝辭 Ms. Doreen SIU 蕭慧雯女士 |
| 17:30 | Networking 會後交流 *Light refreshment will be served 敬俱茶點* |



Ms. Doreen SIU 蕭慧雯女士

Honorary Treasurer of Executive Committee &
Member of Member Communication Sub-committee, HKRSA
香港退休計劃協會行政委員會義務司庫及會員交流小組委員會成員

Doreen SIU is the General Manager – Human Resources of MTR Corporation, one of the major employers with about 17,000 employees in Hong Kong. She is a seasoned HR professional with all rounded experience encompassing general human resources management, talent acquisition, reward management, executive compensation, employee engagement, merger and integration, HR transformation, etc. To contribute to the community, Doreen is also serving on a number of advisory committees for different non-profit making organisations in Hong Kong.

蕭慧雯女士現為港鐵公司總經理 - 人力資源，港鐵公司是香港主要僱主之一，擁有約 17,000 名員工。**Doreen**是資深人力資源管理專才，在一般人力資源管理、人才招聘、薪酬管理、高管薪酬管理、員工關係及聯繫、合併與整合、人力資源轉型等各方面均擁有全面而豐富的經驗。**Doreen**同時在本港多個非牟利機構出任諮詢委員會成員，為回饋社會出一分力。



Ms. Charlotte CHAN CFA, CAIA 陳宇昕女士

Head of Workplace and Personal Investing, Hong Kong
Fidelity International
富達國際香港退休金及個人投資業務總監

Charlotte CHAN is Head of Workplace and Personal Investing, Hong Kong. She is responsible for delivering continued growth of the Workplace Investing and Personal Investing businesses, leading distribution, propositions, client delivery and operations in Hong Kong. Charlotte is an active promoter of retirement planning in Hong Kong as a board member of the Pension Schemes Association and she is Vice-chairman of the Member Communication Subcommittee of the Hong Kong Retirement Schemes Association.

Charlotte brings over 20 years of experience in investment advice, focusing on managed solutions for both institutional and individual clients for their pensions and private wealth. She has held various roles at Fidelity, including Portfolio Strategist for North Asia intermediary business, Director for Hong Kong defined contribution business where she focused on business development and client relationships, and investment directing for the Hong Kong institutional business.

Previously, she was Managing Director, Asset Allocation at Manulife Asset Management, where she was responsible for investment communication for multi-asset strategies in Asia. Earlier in her career, she worked in Citigroup, GAM and Merrill Lynch in investment analysis and in an advisory capacity for private clients.

Charlotte holds a Master of Science in Statistics from Stanford University and a Bachelor of Science in Economics (Honors) and Statistics from the University of Michigan, Ann Arbor, as well as Chartered Financial Analyst and Chartered Alternative Investment Analyst certifications.

陳宇昕女士為富達國際香港退休金及個人投資業務總監，專責引領退休金及個人投資業務持續發展。當中包括分銷渠道、業務定位以及客戶服務及營運工作。作為退休積金計劃協會的董事會成員及香港退休計劃協會小組委員會成員副主席，陳宇昕積極在香港推動退休計劃。

她擁有超過20年的金融從業經驗，為機構和個人客戶提供專業的投資管理和顧問服務。再次加入富達國際前，陳宇昕為宏利資產管理資產配置部門的董事總經理，負責亞洲地區多元資產投資策略的傳訊工作。此前任職富達國際擔任不同職務，包括負責香港退休金業務發展及機構業務的投資策略工作。在事業發展早期，陳氏於花旗集團擔任多項有關投資顧問的職務，其後加入GAM擔任投資組合管理的崗位，並曾於美林負責投資盡職調查。

陳宇昕擁有史丹福大學的統計理學碩士學位及密歇根大學安娜堡分校的經濟學（榮譽）及統計學學士學位。陳氏為特許財務分析師(CFA)及特許另類投資分析師(CAIA)。



Mr. Andy LUK 陸國坤先生

Vice President of Hong Kong Institute of Human Resource Management (HKIHRM)
Senior Vice President of Human Resources and External Relations – Asia Informa Markets
香港人力資源管理學會副會長
亞洲人力資源及對外關係高級副總裁 Informa Markets

With over 25 years' experience in the Human Resources industry, **Andy LUK** has held numerous senior HR positions in renowned organisations, including Procter & Gamble and China Light & Power. Andy has extensive working experience in different business units, diverse workforce in Hong Kong, China, and Asia, and is very active in contributing to the HR professional community in the region.

Andy served the Institute on the Organising Committee of the HKIHRM Annual Conference from 2014 to 2017 and served as the Chairperson of the 2019/20 HR Excellence Award. In 2016, he played a pivotal role as the Co-chairperson of the highly successful HKIHRM Annual Conference – which centered around the theme of “Transformation”. Since 2022, Andy holds the esteemed position of Vice President at the Institute. In his current capacity, he chairs the External Communications Committee, and co-chair various committees, such as Annual Conference, ESG as well as the Advocacy Committee. This further demonstrating his commitment to the Institute's values. Andy's expertise and industry knowledge have also made him a guest speaker at various occasions and settings, including the Hospital Authority, Employees Retraining Board, Metropolitan University and CTgoodjobs HR Congress.

Currently, Andy is the Senior Vice President – Human Resources and External Relations – Asia, Informa Markets – the world's largest B2B event company that organises 300+ exhibitions / conferences globally each year. He is confident in leveraging his connections and network to further contribute to the work of the Institute, particularly in the areas of conference and exhibition.

陸國坤先生在人力資源行業擁有超過25年豐富經驗，包括在香港寶潔及中華電力等大型機構擔任資深人力資源管理職位。陸國坤先生在香港、中國及亞洲的不同企業及多元化團隊中擁有豐富的管理經驗，亦積極推動人力資源業界可持續發展。

陸國坤先生自2014年起擔任香港人力資源管理學會周年會議委員會成員，亦曾擔任 2019/20 年度人力資源卓越獎主席。2016年，陸先生擔任周年會議委員會聯合主席，參與以「變革：人材•策略•組織」為主題的周年會議籌備工作，讓會議獲得空前成功。2022年，陸先生更擔任香港人力資源管理學會副會長，兼任對外聯繫委員會主席，並聯合主持各委員會，例如周年會議、ESG 以及宣傳委員會。此外，陸先生積極參與業界活動，藉分享專業知識及行業管理經驗以培育業界人才，包括於醫院管理局、僱員再培訓局、都會大學及CTgoodjobs HR Congress等活動擔任演講嘉賓。

陸國坤先生現時於Informa Markets 擔任亞洲人力資源及對外關係高級副總裁，Informa Markets 是全球最大的 B2B 活動公司，每年在全球舉辦 300 多場展覽及會議。陸國坤先生希望利用自己於業界的龐大網絡，就學會的會議及展覽領域作出貢獻。